



Active Business Learning
in 18 countries

- Personal
- Team
- Organisational

Ten Applications of Tailored WorldGAMES Team Programs

1. Conference Events ... no group too large or too small



700 Telecommunications people kicking-off the year. 450 International Banking Executives at Stadium Australia. 400 Management Consultants participating in simultaneous programs in Sydney and Melbourne. 40 Senior Financial Advisors in Uluru. 12 Lawyers at Windsor. Just some of the conference delegates who have experienced the unique WorldGAMES style all tailored to your specific themes, venues and desired event outcomes.

"In evaluations 98% agreed strongly that they felt more valued and teamwork would be better"

Australian Business Theatre re major Bank event

2. Business Simulations for Management Teams



Designed for anyone who's decisions effect corporate performance, the powerful range of more than 80 different generic industry simulations are a must for any management team needing to compete for markets, finance or profits. So powerful that WorldGAMES guarantees you will save much more than you spend. From half-day simulations that mirror your key results drivers and inhibitors through to 3 day intensive leadership

"This year was an even greater learning experience. The evaluation forms also show this - all were 4 and 5 out of maximum of 5! and positive comments. Great job - thanks again John."

Asia Pacific Life Insurer

3. Team and Talent Assessment



There is a better than 95% correlation between the way people play games and behave in the workplace. With a selection of experiential activities designed to reflect your own competencies and capability measures, WorldGAMES have a proven track record and formal process for assessing the skill, style and experience gaps in both teams and individuals. Perfect for your talent development and recruitment too. One major corporation has been using WorldGAMES for more than 7 years in this role.

"I am amazed. In 2 days, you identified behaviour that took us 2 years to discover"

People & Quality Manager Sydney Water

4. Innovating and Embracing Change



It is said that change is the only constant in today's world. This is both a problem to be overcome and an opportunity to be seized. Empowering teams to embrace change and welcome innovation are two sides of the same coin. WorldGAMES offers a range of customisable programs that get to the heart of the specific behaviours, beliefs and models that will drive cohesive change for your teams and encourage risk-managed innovation.

"I have seen more company behavioural change in the short time that we have been running their team development program than I have experienced in half a lifetime in Australian industry."

John Warwick, Director, Simplecomputing

5. Team Dynamics



Working successfully together has never been more important. Yet most team members have no idea about the basics of team dynamics, personality styles and preferences or the value of diversity. Few work teams achieve synergy or their potential. The WorldGAMES "Working Successfully With Others" range of programs not only address this need but also make it specific to your organisation and desired outcomes.

"everyone particularly appreciated the participation. (I will have to make sure I never make them sit through 3 or 4 hrs just listening to presenters). I got lots of positive feedback."

Colleen Sellin, Department of Land & Water Conservation

6. Team Leadership



Everyone agrees that good leadership is essential, however, few of the experts agree on the definable attributes of a great leader. Indeed the very qualities that make for effective leadership in one situation can prove disastrous in another. Few issues are as context sensitive. That is why your leadership program must be customised around your culture, needs and aspirations. Training must be dynamic too, leadership is active and proactive. Leadership qualities are best identified, practised and honed experientially.

"The contribution you made in the informative stages was vital. Your insights professionalism and responsiveness contributed to helping ensure the objectives of the initiative would be achieved."

Manager Financial Management Information, AMP Retail Financial Services

7. Creating Shared Vision and Values



The best leaders understand the need for their teams to share a common vision, the glue that will bind them together and keep them on track when the going gets tough. Shared vision provides focus, but this focus is easily lost when value differences emerge. Nothing destroys a team quicker. Combining shared values and vision produces extraordinary results. However, the process of achieving this sharing requires skillful facilitation as barriers and personal agendas are dismantled and replaced with selfless cooperation.

"The three mosaics we produced depicting our shared vision are hanging on the wall in clear view as a constant reminder of what we achieved collectively in this session."

Manager Marketing, Multinational Service Company

8. Mentoring



Being a Mentor is far more than giving someone the benefit of your experience ... and it is much too important a task to be left to mere chance. Mentors need to be trained in the art of mentoring just as much as Mentees need to be aware of managing their own expectations. Both need to be aware of the special nature of the relationship and this will be helped by careful matching of the two parties at the outset. WorldGAMES Mentoring programs are designed to put you back in the mentoring driver seat.

"For the first time in my life I feel clear about what I want and how to achieve it."

Richard Bellmaine, Manager, Homecare Direct Shopping

9. Customised Team Solutions



Whatever your team training needs, WorldGAMES can build a customised program that is perfect for your needs. Using our 630+ experiential activities and over 130 management tools as building blocks, your program is no more than a day or two away. If a specialised game is required, then this too can be off the drawing board and into your program in under a week. Experiential makeovers for data heavy programs are all part of the WorldGAMES magic.

"It won't be a stretch to say what great stuff you guys did and what great value you added! I would happily recommend you to others."

Michelle Russell, Accenture

10. Team Fun Reward Programs



If you haven't tried WorldGAMES Corporate Challenge reward style team program, you are in for a treat. Active team learning at a capital F for Fun, Corporate Challenge is designed with something for everyone. Activities are short, safely intense, challenging as teams compete against each other. Plenty of games to choose from to match the fitness and styles of your people and the opportunities offered by the venue. Learning outcomes are achieved through WorldGAMES uniquely fun spot-the-learning process.

"Pure FUN! It was awesome! Action packed, well run, things really kept moving. We had a fantastic night. Great lessons to learn too."

Participant, Corporate Challenge